

What are the Employment First requirements for dependent children?

If the dependent child is age 15 or younger, there are no Employment First requirements.

If the dependent child is age 16, 17, or 18 and attending school, there are no Employment First requirements. You would not add an EF Program Case for them.

If the dependent child age 16 or older quits school, they become mandatory for Employment First participation and a Self-Sufficiency Contract must be developed. You would add an EF Program Case to N-FOCUS for the dependent child. The child continues to be mandatory for participation in EF even if they return to school. 468 NAC 2-020.02 #1.

Once the dependent child becomes mandatory, any failure to participate will result in a sanction and the removal of the child's needs from the ADC cash payment. The child may continue to be eligible for medical assistance. There is no minimum time period for a dependent child sanction, 468 NAC 2-020.09B2f(2). Once the dependent child cooperates with EF, the sanction will be lifted, 468 NAC 2-020.09B2f(3).

Dependent children do not establish their own time limits since they are part of their parent(s) household.

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